

Annual Report and Action Plan

Company Name: **ResMed Pty Ltd**

Trading As:

ABN: **30003765142**

About APCO

Australian Packaging Covenant Organisation (APCO) is a co-regulatory not-for-profit organisation leading the development of a circular economy for packaging in Australia. APCO's vision is a packaging value chain that collaborates to keep packaging materials out of landfill and retains the maximum value of the materials, energy and labour within the local economy.

Each year, APCO Brand Owner Members are required to submit an APCO Annual Report and an APCO Action Plan. This document is the Annual Report and Action Plan output for the organisation listed above. This document provides the overall performance level of the organisation, as well as any commitments they have made to work towards on their packaging sustainability journey. This document may also include additional information provided by the Member in their report.

Overall Performance **Advanced**

The chart below indicates the overall performance level of this organisation listed above in the 2024 APCO Annual Report. The organisation's reporting period was **January, 2023 - December, 2023**



Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

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Additional Information

The information below indicates additional information that the organisation included in their APCO Annual Report.

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

1. Investment in Simapro, LCA tool to better understand that impact of decisions for packaging. Use of this tool in the design review process
2. Design for the Environment :In 2020 ResMed rolled out Design for the Environment knowledge base & training series, design kit and Life Cycle Assessment tool to encourage our designers for sustainability considerations and to assess the environmental impact of their designs at each stages.
3. Packaging Library: We built a "Packaging Library" to record material type, weight and recycled content of our product packaging. This project was initially initiated to improve packaging data collection, assessment of its recyclability and reporting.
Other opportunities identified: solutions for packaging that is not recyclable, improvements to our existing packaging, further collaboration across packaging value chain.
4. Sustainability Project Team: Sustainability project team within the product development functions has been formed to enable increased focus on the sustainable development of new products and associated packaging.

Describe any opportunities or constraints that affected performance within your chosen reporting period

Changes to onpack labelling. Need for better infrastructure to support collection and processing of flexibles. This highlights the need for better on pack labelling system.

Previous Response:

We are making great progress on our journey to drive sustainability through increase in internal engagement and support across business.

Limitations of use of ARL on pack globally and availability of detailed packaging specifications were main constraints

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation.

Case Study 1: New Product released

Diverting packaging from landfill and reduction in material mass in packaging:

Both the carton and shipper of one of our product family are composed of recycling content, containing 100% and 70% recycled content respectively. The carton and shipper are both recyclable, with recycling information displayed in the form of mobius loop label, encouraging consumers to recycle.

The packaging component such as user guide is 16% lighter, carton is 1.5% smaller volume, shipper 2% larger volume, but fits 25% more cartons, Polybag for tub 74 % lighter compared to the predicate product. One of our mask product packaging component such as premium bag, fitting template and user guide is 73% lighter than the predicate mask.

Case Study 2 : Despite our Product Sustainability being focused on new product releases, we are always

looking for opportunities to reduce the impact of our legacy portfolio. An example of this can be found on our nasal mask product. It was released in 2019, however a packaging change was made in 2022 to reduce waste. By replacing clamshells with auto bagger bags, the units per shipper for these cushions increased by 66% from 2,700 to 4,500.

APCO Action Plan Commitments

For each of the Packaging Sustainability Framework criteria listed below, a description is provided along with the commitments made by the organisation in their APCO Action Plan.

Criteria 1:

Governance & Strategy:

This criteria considers actions to integrate packaging sustainability into business strategies.

- Develop a strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent.
- Include a commitment to achieving the 2025 National Packaging Targets in our strategy.
- Have our executive or board of directors review our strategy and have the strategy integrated within our business processes.
- Regularly communicate and promote packaging sustainability objectives and targets within our organisation.
- Regularly engage or communicate with our external stakeholders about the environmental impacts of our packaging.

Criteria 2:

Design & Procurement:

This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).

- Review 30% of our packaging against the Sustainable Packaging Guidelines (or equivalent).
- Incorporate the Sustainable Packaging Guidelines (or equivalent) into procurement processes.
- Consider the following Sustainable Packaging Principles in our packaging reviews:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Use of renewable materials
 - Use recycled materials
 - Design to minimise litter
 - Design for transport efficiency
 - Provide consumer information on environmental sustainability
- 10% of our packaging to be optimised for material efficiency.
- Improve the accuracy of our data regarding packaging material efficiency.

Criteria 3:

Recycled Content:

This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

- Develop a policy or procedure to buy products and/or packaging made from recycled materials.
- Use recycled content in:
 - Primary packaging that we use to sell our products
 - Secondary packaging that we use to sell our products
 - Tertiary packaging that we use to sell our products
- 40% of our packaging to be made using some level of recycled material
- Improve the accuracy of our data regarding use of recycled materials.

Criteria 4:

Recoverability:

This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.

- 20% of our packaging to be designed to have all packaging components be recoverable at end-of-life.
- Improve the accuracy of our data regarding recoverability.
- Use PREP to assess the recyclability of our packaging through kerbside collection in Australia and/or New Zealand.
- Investigate opportunities to use reusable packaging.
- Participate in a close-loop recovery program/alternative collection system.

Criteria 5:

Disposal Labelling:

This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.

- 5% of our packaging to have on-pack labelling to inform correct disposal.

Criteria 6:

On-site Waste:

This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.

- Have recycling programs for the following materials:
 - Paper/cardboard
 - Soft plastics

- Rigid plastics
- Glass
- Metals
- E-Waste
 - Batteries
 - Fluros / Globes
 - Secure Product Destruction
 - Drums
- Aim for **85%** of our on-site waste to be diverted from landfill.
- Improve the accuracy of our data regarding on-site waste.

Criteria 7:

Problematic Materials:

This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

- Help reduce litter by:
 - Participating in Business Clean Up Day